



**October 1, 2021**

### **Senior Civil/Municipal Engineer (P.E.)**

Benton & Associates, Inc. (B&A) is a consulting engineering and land surveying firm of 35+ employees serving public and private clients throughout Illinois, Missouri, and the greater Midwest. As B&A celebrates its 50<sup>th</sup> anniversary, our employee-owned firm is looking to its future as it aggressively recruits both recent graduates and experienced professionals of a variety of backgrounds and skillsets.

B&A is seeking a candidate to fill a **full-time Senior Civil/Municipal Engineer (P.E.)** position located in **any of the following locations – Jacksonville, Illinois; Macomb, Illinois; Kirksville, MO; Macon, MO; Rolla, MO; and Lebanon, MO**. The ideal candidate will have the ability to manage the design development of a variety of municipal infrastructure projects including water distribution and treatment, wastewater collection and treatment, local roads and streetscapes, storm drainage, and site development. The ideal candidate will quickly integrate themselves within B&A's management team and become comfortable directing projects from inception through construction while improving and expanding our client relationships.

### **Responsibilities**

- Lead engineering teams across all levels and disciplines within B&A to effectively complete project tasks.
- Produce engineering plans and specifications for local roads and streetscapes, water/wastewater infrastructure, site development, and storm water infrastructure.
- Prepare planning reports and infographics.
- Perform complex engineering calculations, analysis, and product specification development.
- Maintain at least one high technical proficiency related to municipal engineering with the ability to mentor staff in that proficiency and raise the firm's capacity to acquire and perform these types of projects.
- Improve client relationships and consistently bring work to the firm with existing and new clients.

### **Minimum Qualifications**

- B.S. in Civil or Environmental Engineering
- P.E. licensure in the State of Illinois or the ability to obtain an Illinois P.E. within 12 months of employment.
- 10+ years of experience in municipal infrastructure engineering including the development of engineering planning reports, plans and specifications, and performing construction engineering services.

- Experience with CADD software in developing infrastructure construction plans.
- High proficiency with Microsoft Office applications.
- Experience and comfort working in a team environment with the ability to manage multiple projects and meet various project deadlines in a fast-paced work environment.
- Familiarity and comfort working with municipal clients and presenting at committee and council meetings.
- Ability to quickly learn B&A business practices and effectively assist in managing client relationships through effective communication and delivery of quality work product.

### **Ideal Qualifications**

- Experience utilizing MicroStation in infrastructure plan production.
- Prior participation within professional societies and organizations including serving on committees and presenting at conferences.
- Demonstratable experience developing new client relationships and marketing service offerings.
- Demonstratable experience in mentoring junior staff and accelerating their professional advancement.

Benton & Associates, Inc. strives to offer competitive salaries and performance incentives. Standard benefits for full-time employment include health and life insurance, flexible spending and health savings accounts, generous 401k retirement, professional development and training and flexible work scheduling. B&A's leadership recognizes the value each team member has in the firm's success and they aim to provide as much financial recognition to those contributions as possible.

Benton & Associates, Inc. is an equal opportunity employer. We are strongly committed to the recruitment, selection development, and promotion of all employees on individual merit. We continually seek to build and maintain a workforce that reflects the rich diversity of the population we serve. Our practice is to strive to provide equal employment, training, education, mentoring and advancement to all employees without regard to race, color, religion, gender, national origin, age, or disability. You are welcome to submit your resume at any time for consideration.

Resumes and applications may be submitted

**by mail to:**

Reginald Benton, PE  
Benton & Associates, Inc.  
1970 West Lafayette Avenue  
Jacksonville, Illinois 62650

**or by email to:**

[info@bentonassociates.com](mailto:info@bentonassociates.com)